ARNESON
LEADERSHIP CONSULTING

Steve Arneson founded Arneson Leadership Consulting in 2007 to provide executive coaching, talent management, and leadership development solutions to corporations and non-profit organizations.

Steve has a passion for helping leaders reach their full potential. He was named one of America's **Top 100 thought leaders** on leadership and one of the country's **Top 25 leadership coaches** for the past four years (2008-2011) by *Leadership Excellence* magazine.

Dr. Arneson speaks regularly on the topic of leadership to corporate and conference audiences, and is the author of ***Bootstrap Leadership: 50 Ways to Break Out, Take Charge, and Move Up***, a book about leadership self-development.

In his corporate career, Steve served as a Regional Vice President for Aon Consulting Worldwide, and as the head of Learning, Leadership Development, and Executive Talent Management at Capital One, America Online, Time Warner Cable, and divisions of Yum Brands and PepsiCo.

At Capital One, Steve developed the talent management processes that resulted in the company twice being named to *Fortune's* ***Top 20 Companies for Leaders*** list (ranking 2nd in 2007, behind only GE). Also, Steve and his team created Capital One University, which annually ranked in the top 25 of *Training Magazine's* **corporate university rankings**, and the Leadership Development Program (rated one of the top **corporate leadership programs** in the U.S. in 2005, 2006 and 2007).

Steve also created **leadership programs** and **talent management systems** at AOL, Time Warner, and Pepsi-Co, where he partnered with senior executive teams to identify and develop exceptional leaders and create people-centered cultures.

Steve has been a **leadership coach** for 20 years, and is a graduate of the Georgetown Leadership Coaching Program. Steve coaches senior executives at leading companies such as GE, Lockheed Martin, Siemens, MetLife, Time Warner, E-Bay, Rosetta Stone, Freddie Mac, and others. He lives in Leesburg, Virginia.

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